



BOYS' U10 LEAD COACH

London Wayfarers HC are looking to recruit enthusiastic, inspiring and skilled coaches to join our coaching team. The club has gone from strength to strength in recent years and caters for players of all abilities and levels of experience from complete beginner to national league. We have one of the largest junior sections in the country and run 19 senior teams (including a mixed team). The ambition of the club was recently recognised by England Hockey with the awarding of their 2019 "Club of the Year" award and we recently gained ClubMark status.

Working alongside the Head Coach of our Boys' Section, the successful candidate will oversee the annual coaching programme for the age group, liaise with the Coach Coordinator and Group Captain regarding coach and volunteer support/allocations and manage weekly team selections. Weekly availability for our Sunday training/fixtures programme is essential and for midweek sessions would be desirable (but not essential).

This role could be combined with other coaching roles within the club (junior/senior) and/or additional coaching opportunities within our wider community through established club links. Further opportunities to be discussed during the application process.

Outlined below in this job description are the desired credentials of 'ideal' candidates. However, we are looking to broaden the pool of role models for our young players. So, for female coaches (or aspiring female coaches), or those from minority backgrounds, if you would potentially be interested in joining our coaching team but do not fully meet the criteria of the role(s), we would still love to hear from you and to consider your application. It is worth highlighting that the club offer funding for coaching qualifications and relevant training.

Role:

- Boys' U10 Lead Coach

Reporting To:

- Head Coach (Boys' Section)

Hours:

- Minimum 1.5 hours on pitch every Sunday throughout the season, plus some off-pitch management time. (However, additional Sunday/midweek coaching hours would be available if desired, working with other age/gender groups, whether that be in a lead coach or assistant coach capacity).

Coaching Rate:

- From min. £25 per hour to be negotiated with the club, dependent on knowledge, experience and linked to coaching qualifications.

Responsibilities

To oversee the coaching programme and manage the coaches/volunteers for the Boys' U10 age group.

- **Culture and environment** – To enhance consistency, raise standards and build strong pathways across the Boys' U10 age group. To be familiar with and to promote England Hockey's healthy talent development principles. Responsible for ensuring that all sessions are run safely and report incidents, injuries and/or welfare concerns.
- **Planning and delivery** – To plan and deliver sessions throughout the season for the Boys' U10 age group, including producing weekly session plans to be distributed to all coaches/volunteers across the age group.
- **Fixtures** – Work with the Head Coach (Boys' Section) and Group Captain to schedule fixtures and tournaments. Work with the Group Captain to plan, organise and run internal/external mini tournaments for the age group. To provide guidance to age group coaches/volunteers regarding coaching focus areas and playing principles, in line with the club's coaching philosophy.
- **Selection** – Responsible for weekly team selections for the age group.
- **Player Pathway** – To support the Head Coach for the section in providing EH Player Pathway outfield player nominations to the DoH in a timely manner, as and when required and to provide regular feedback regarding player development and stretch/support requirements.
- **Support materials resources** – To ensure guidelines and resources developed by the club, and details regarding internal and external coach/volunteer education activities are filtered down across the section via the Group Captain.

Requirements

- Level 2 qualified (or equivalent) or willingness to work towards one ASAP.
- Valid First Aid qualification.
- Valid Safeguarding & Protecting Children certificate (UK Coaching).
- DBS enhanced check (must be completed before appointment can be confirmed).
- Right to live and work in the UK.

Knowledge & Experience

- Experience of coaching players, planning and leading sessions in a junior section.
- Experience of working in a junior performance environment (desirable).
- Familiar with England Hockey's Future Talent Strategy and Talent Development Framework (strong understanding desirable).
- Full UK driving licence (desirable).

Please send your CV or any queries to lwhc.coaching@gmail.com.

We look forward to hearing from you.