



MEN'S 2ND XI HEAD COACH – 2026/27 SEASON

London Wayfarers HC are looking to recruit an enthusiastic, inspiring and skilled coach to join our coaching team and support our Men's 2nd XI in their pursuit of national league hockey.

The club has gone from strength to strength in recent years and caters for players of all abilities and levels of experience from complete beginner to national league. We have one of the largest junior sections in the country and run 19 senior teams (including a mixed team). The ambition of the club was recently recognised by England Hockey with the awarding of their 2019 "Club of the Year" award. We hold the nationally-recognized, cross-sport, ClubMark status and have also recently been accredited as one of England Hockey's Talent Centre clubs. Our Men's 2nd XI were promoted in the 2022-23 season and currently play in the London Premier Division.

Outlined below in this job description are the desired credentials of 'ideal' candidates. However, we are looking to broaden the pool of role models for our young players. So, for female coaches (or aspiring female coaches), or those from minority backgrounds, if you would potentially be interested in joining our coaching team but do not fully meet the criteria of the role(s), we would still love to hear from you and to consider your application. It is worth highlighting that the club offer funding for coaching qualifications and relevant training.

Working alongside our Director of Hockey and Men's Performance Lead Coach, the successful candidate will be responsible for planning, overseeing and delivering a season-long coaching programme for our Men's 2nd XI, including midweek training and attend Saturday fixtures. This role could be combined with additional roles within the club (either senior or junior) and/or within our wider community.

Role:

- Men's 2nd XI Head Coach
- For the right candidate, the role could also include supporting our Men's 1st XI as an Assistant Coach.

Reporting To:

- Men's Performance Lead Coach

Hours:

- Minimum 3 hours per week, with additional hours by agreement in advance. Days/times of the week to be discussed with the candidate and Director of Hockey.

Coaching Rate:

- £30-£40 per hour dependent on knowledge, experience and linked to coaching qualifications.
- Option for additional fixed element to cover off-pitch administration, dependent on scope of the role and experience.
- Promotion bonus.

Responsibilities

- **Culture and environment:** To develop and drive a high-performance culture in line with the club philosophy.
- **Training** – To plan and deliver a season-long coaching programme for the Men's 2nd XI.
- **Fixtures** – To attend all team fixtures (home and away), lead on tactical preparation for games and post-game debriefs.
- **Video Analysis** – To integrate game analysis into the coaching programme.
- **Pre-season friendlies:** To work with the Men's Performance Lead Coach and Team Captain to schedule pre-season and mid-season friendlies.
- **Selection:** To lead selection for the Men's 2nd XI, providing regular feedback to players, and to work closely with other coaches to ensure that weekly selection occurs in a timely manner across all squads within the Men's section.
- **Talent Pathway Group:** To assist with the integration of juniors, as appropriate, into the men's performance squads and to provide regular feedback regarding the progress of junior players.
- **Recruitment:** To assist the Men's Performance Lead Coach with the recruitment of elite players into the men's performance section.

Requirements

- EH Sessional Coach Award / Level 1 qualified (or equivalent) or willingness to work towards one ASAP.
- Valid First Aid qualification.
- Valid Safeguarding & Protecting Children certificate (UK Coaching).
- DBS enhanced check (must be completed before appointment can be confirmed).
- Right to live and work in the UK (**Note: London Wayfarers HC is not able to sponsor visas for potential overseas candidates**).

Knowledge & Experience

- Experience of coaching players, planning and delivering sessions in a performance environment.
- Playing and/or coaching experience at a high level (national league level desirable).
- Familiar with England Hockey's Future Talent Strategy and Talent Development Framework (strong understanding desirable).
- Full UK driving licence (desirable)
- Video analysis experience (desirable)

Please send your CV or any queries to doh@londonwayfarers.com.

We look forward to hearing from you.